Community of Practice: Security to Wellbeing Framework

The Building Movement Project (BMP) is organizing a cohort slated to begin in March 2024 to further refine and pilot the Security to Wellbeing Framework with direct service organizations that want to introduce or increase work that lifts the voice of the people they serve, fosters alignment on social change priorities, and deepens relationships with community stakeholders.

Through this cohort, BMP hopes to create a space of learning and community with direct service organizations to both offer a rich and meaningful experience for participating organizations and also use their experiences in the series to improve and inform the development of the Security to Wellbeing Framework. To do that, cohort members will engage in a series of modules that break down the strategies of the framework.

OVERALL SERIES GOALS: At the end of the series, participating organizations will be able to:

- Understand what Social Change work is and its relationship to service organizations
- Explore ideas that will generate internal alignment within their organization and opportunities to address pressing social issues
- Take stock of their current work and new strategies that center community voices
- Identify opportunities for building relationships with organizations and stakeholders in their ecosystem to advance and deepen their social change work
- Create plans of action to integrate social change strategies into their bodies of work

Series Breakdown

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Frequently Asked Questions About Cohort

- **When will the cohort begin?**
  - The cohort is currently scheduled to begin in March 2024 and end in May 2024.
- **What is the time commitment for this cohort?**
  - One 2-hour Session every 3 weeks, 4 sessions total
● **Who else will be a part of the cohort?**
  ○ The cohort will be comprised of 10 participating direct service organizations and the staff they designated to the cohort

● **How many staff from my organization should be a part of the cohort?**
  ○ We are asking organizations to designate a team of at least 2 staff members to represent their organizations in the cohort to share learnings, support each other, and prepare to work together on the implementation of the framework’s strategies.
    ● If at all possible, at least 1 representative would be a Frontline Staff member that works directly with the organization’s clients and constituency
      ○ *By Frontline Staff, we mean any staff member who is directly involved in delivering services and engaging with clients/program participants.*

● **Is there any compensation for participating?**
  ○ We are not currently offering any financial incentive for participating organizations

### About the Modules

● **What is the Framework curriculum rooted in?**
  ○ The curriculum centers on 4 key strategies: Theory of Social Change, Internal Alignment, Client Voice, and Collective Action. They are focused on assessing the assets and strengths of participating organizations and exploring opportunities to engage in social change work.

● **How will each session go?**
  ○ The sessions consist of different learning practices that support deep reflection, practice, and growth. You can expect individual journaling, large and small group activities and discussions, and much more.

● **Do I have to participate in all 4 sessions?**
  ○ Yes. To ensure participants get the most out of the cohort it is important they attend all sessions.

### About Application

● **How do I apply?**
  ○ You can apply to the cohort by completing our application by visiting [bit.ly/SWB-Cohort1](bit.ly/SWB-Cohort1). Applications will be open until January 19th, 2024.

● **Who is this community of practice for?**
  ○ The *Security to Wellbeing Framework* was designed with direct service organizations in mind but all organizations are welcome to apply.

● **Are there any fees?**
  ○ No. This community of practice is free!